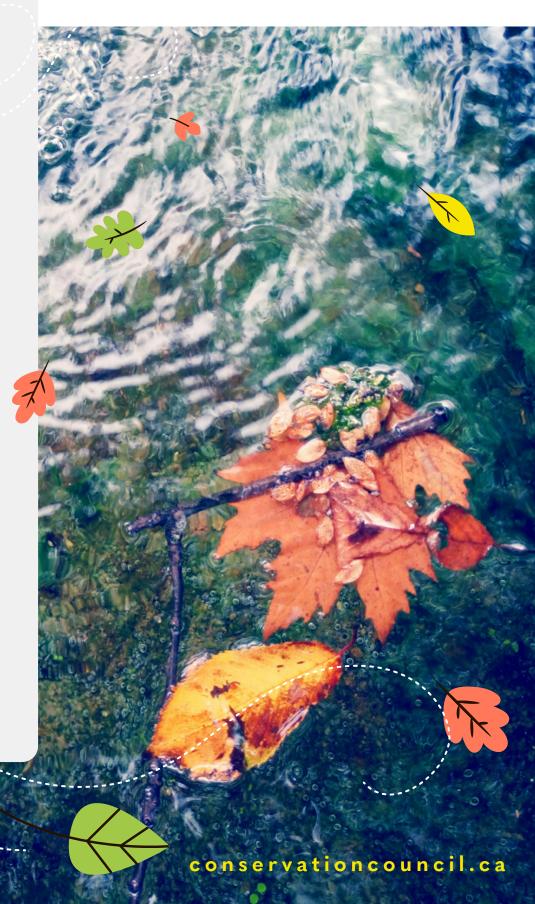


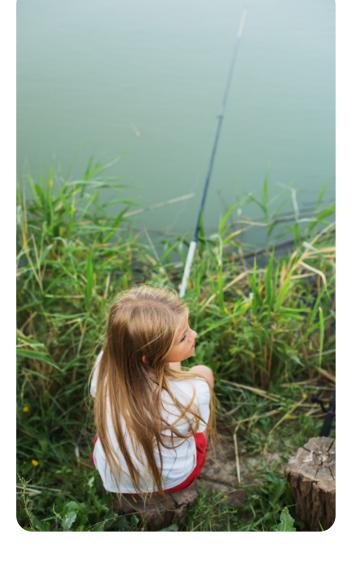


2025 ANNUAL REPORT





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Thank you to our staff from 2024-2025

Staff

EXECUTIVE DIRECTOR:

Beverly Gingras

COMMUNICATIONS:

- Corey Robichaud
- Zoey McNamara
- Von Escueta
- Kyle Reid

CLIMATE SOLUTIONS:

- Moe Qureshi
- Dariia Androshchuk
- Faith Mambo

MARINE CONSERVATION:

Matt Abbott

EDUCATION AND ENGAGEMENT:

- Nadine Ives
- Danielle Smith
- Annie Furman
- Erinn Sharpe
- Nadeesha Niroshani
- Autumn Downey

FRESHWATER AND FOREST **CONSERVATION:**

Marieka Chaplin

ADMINISTRATION:

- Stephanie Phillips
- Michelle Pellerin

BOARD OF DIRECTORS:

- President: Tom McLean
- Vice-president (Policy): Frank Johnston
- Vice-president: (Admin):
 - Hannah Grant Secretary: Hannah Westner
- Treasurer: Michael Kerr
- Directors:

Patty Hudson

Peggy Woolsey

Andy Secord

Heather Millar

Krista Uomala

Peter Higham

Karen Balland

Judah Bunin



A message from our Executive Director

BEVERLY GINGRAS

This past year was one of renewal, reflection and real progress for the Conservation Council of New Brunswick. We welcomed new

people, new ideas and new opportunities while also building on the strong foundation laid by decades of dedicated work at the Conservation Council.

Together, we're looking ahead with optimism and determination to protect New Brunswick's land, air and water.

This past year, we were proud to complete the Conservation Council's 2025–2028 Strategic Plan, which resulted from many months of thoughtful collaboration among staff, board members and partners from across the province. The plan introduces a new vision for the Conservation Council: a healthy, sustainable, and just environment in New Brunswick for all, and a renewed commitment to promote and advocate for a healthy, shared

environment through research, education and engagement. It sets five key goals: to expand our capacity, strengthen community

engagement, diversify funding, enhance our advocacy and

deepen environmental literacy. These goals reflect who we are today and where we want to go together in the coming years.

This year was also a time of transition and renewal within our team. We said goodbye to long-time staff member Stephanie Phillips, whose dedication and steady leadership in

dedication and steady leadership in finance and administration helped shape the Conservation Council for many years. We are grateful to Michelle Pellerin for stepping into this vital role and for her excellent work updating our financial systems and modernizing our internal processes. Michelle's leadership has helped make the Conservation Council stronger, more efficient and ready for growth.

We also restructured our education

work into a new Education and Engagement program led by Danielle Smith and supported by Erinn Sharpe. Together, they are strengthening the connection between environmental learning and community action. Our Learning Outside program also continued to grow this year, thanks to new funding. These new grants allow us to reach more students and teachers and build stronger connections with newcomer families. Annie Furman, who stepped into the education co-ordinator role after Nadine Ives' many years of leadership, has done outstanding work carrying this program forward. Nadeesha Niroshani also joined the team to help us expand our outreach to newcomer and racialized communities.

We were also excited to welcome back a dedicated role many of our members had hoped to see restored — freshwater and forest conservation. Marieka Chaplin now leads this work, bringing deep experience and a passion for protecting New Brunswick's rivers, forests and wildlife. Her expertise and commitment will strengthen our efforts for this vital work and deepen partnerships across the province.

Our Climate Change and Energy Solutions team, led by Moe Qureshi and Faith Mambo, achieved several critical wins this year. They represented the Conservation Council in legislative hearings, advanced policies on clean electricity and energy affordability and continued to show what a fair climate transition can look like for New Brunswick.

As the head of our Marine
Conservation program, Matt Abbott
continues to lead vital work to
ensure the protection of the Bay
of Fundy and coastal ecosystems.
Even as funding has shifted, Matt has
maintained strong relationships with
coastal communities and kept marine
conservation issues at the forefront
of the public conversation.

Looking back, this has been a year of change and growth, but also one of steady progress. We have a clear plan, renewed energy and a team ready to take on the challenges ahead. As we move forward, I feel grateful for the people who make the Conservation Council what it is — our staff, board, members and partners who care deeply about New Brunswick's land, water and people. Together we are creating a future that is hopeful, grounded and shared by all.

Beverly Gingras
Executive Director
Conservation Council of New
Brunswick

A message from our President

TOM MCLEAN

When I look back on this past year with the Conservation Council of New Brunswick, I feel tremendous gratitude. Gratitude for the people,

the work and the shared hope that connects us, and optimism for what lies ahead.

First, I would like to express my gratitude to Hannah Grant, who stepped down as Conservation Council president last year. Hannah led with great care and guided the Conservation Council through a period of change and growth. Her leadership helped keep the organization strong and focused on the goals we all share.

I joined the board because I believe in taking action and finding ways to improve the province and planet we call home. This can feel overwhelming, but at the Conservation Council, I have seen what happens when people

come together. Concern becomes purpose. Ideas grow into action. Hope becomes something real.

This spirit guided so much work during a busy and

board. We completed a full refresh of the Conservation Council's bylaws, which were approved by members at the 2024 annual general meeting. Also, many

directors on the board took part in governance training in April. It was a valuable opportunity to learn, connect and strengthen our shared understanding of what good governance looks like in practice.

Another significant achievement over the past year was the development of our three-year strategic plan led by our indefatigable executive director. This plan captures who we are as an organization and where we aim to go. It sets a clear path for the next three years. This path is practical, focused and full of hope. If you haven't had a chance to read it yet, I encourage you to do so.

This past year, we welcomed Peter Higham, Heather Millar, Karen Balland, Michael Kerr, Krista Uomala and Judah Bunin to the board. Their experience and energy will be tremendous assets as we forge ahead. We also said goodbye and thank you to Stan Choptiany, Kim Reeder and Andy Secord, who retired at or since the last annual general meeting. Their dedication and care will continue to shape our efforts for years to come.

Finally, I want to thank our board, staff, members, donors and supporters. The Conservation Council's strength comes from your belief that change is possible and your willingness to help make it happen. Your commitment keeps this organization moving forward.

Together, we are nurturing a brighter future for our province — a future that is fairer and full of promise.

Thank you for supporting our work,

Tom McLean
President
Conservation Council of New
Brunswick



Over the past year, our communications team focused on reaching more people, sharing ideas that help protect our environment and stopping the spread of wrong or confusing information. Whether on social media, our website or through online ads, we worked to make sure New Brunswickers had the facts they needed to speak up and get involved. Through this work, we not only shared important information but also invited more people to get involved in protecting New Brunswick's environment. Every post, newsletter and video helped spark conversations and inspire action, spreading hope for a cleaner, healthier future.

Our reach

Social media posts: 440 Social media reach: 11,013 interactions

Newsletter subscribers: 3,743

Website content

- Website posts: We added 28 new blog posts, news stories and tips to our website on topics like clean energy, forest and water health and so much more.
- Website views: Our website had 24,690 views over the year.

YouTube engagement

- New subscribers: We gained 6,457 new subscribers on our YouTube channel, bringing the total to 146,995.
- New videos: We created 16 new videos to continue providing engaging and educational content.
- YouTube views: These videos were watched 4,960 times





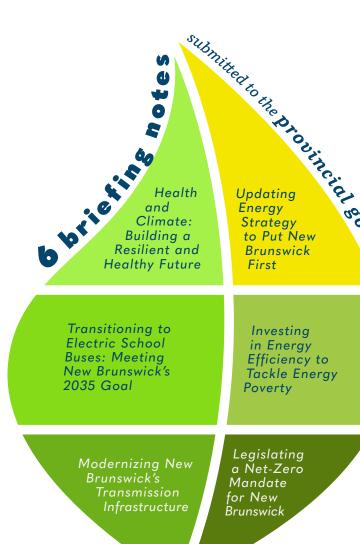


Provincial election 2024

From correcting environmental misinformation to explaining how our electoral system works in simple terms, we provided valuable resources for New Brunswickers during the 2024 election. That included 10 key environmental questions for voters to ask MLA candidates when they came to the door, all available on our provincial election webpage.

This webpage gave people the tools and information they needed to make informed decisions at the ballot box. By voting for leaders who understand the connections between everyday issues and a healthy environment, we can create a better future for our province.

Fighting climate change at the local and national levels takes teamwork, strong plans and accurate information. This past year, our staff worked with government officials, community members and other groups to advocate for solutions that protect people and the planet. We researched and responded to new rules, met with decision-makers, held public events and helped more New Brunswickers understand how energy, housing and climate all connect.



Conservation Council director of climate research and policy, Dr. Moe Qureshi, and climate change co-ordinator Faith Mambo presented to the standing committee on law amendments in February 2025 to persuade decision-makers to do the right thing and stop shielding big industry from the cost of the federal clean fuel regulations.



We believe New Brunswick should be powered by clean, low-polluting energy like wind and solar, and we have continued working hard to move our province toward that goal. Over the past year, our team has worked with the government and responded to big new rules for our climate, including Canada's Clean Electricity Regulations.

We also weighed in on the proposed New Brunswick/Nova
Scotia Interprovincial Transmission
Line Project, a major energy infrastructure upgrade. Additionally, a key report released in late 2024 by our team in partnership with East Coast Environmental Law shows how New Brunswick can improve its energy laws to meet climate targets. This report recommends updating the Electricity Act to give the Energy and Utilities Board a clear role in

supporting clean energy. A carbonneutral mandate for the EUB, as we push for in the report, would ensure it helps, not hinders, the move away from fossil fuels.

And when pipelines become a hot topic during the 2025 federal election, our team has pushed back against the pipeline pipedream, focusing instead on a modern, connected electricity grid that can move clean power across provincial borders.

Our team has also continued pushing for better policies. Over the past year, we've created briefing notes for MLAs on clean electricity, emissions targets and energy planning and uncovered major concerns with N.B. Power's plan to turn the Belledune coal plant into the country's largest biomass-burning station.





Faith Mambo, energy and climate change co-ordinator, hosted a panel of energy affordability experts in February 2025 to talk about ways to make homes more comfortable and climate-friendly.



Energy affordability

We know clean energy only works if people can afford it. That's why we spent the past year continuing to show how energy efficiency can lower bills and help the planet.

In 2024, we wrapped up our <u>Atlantic</u> <u>Citizens' Assembly on Energy</u> <u>Affordability</u>, sharing the <u>final report</u> with participants and the public. We also launched <u>energy affordability</u> <u>case story videos</u> — short videos that show real New Brunswickers



dealing with high
energy costs.
These included
videos from seniors and r

videos from seniors and renters, professionally produced by Strike Pictures.

Our team also brought together a panel of experts in February to discuss ways to make homes more comfortable and climate-friendly. Speakers from Efficiency Canada, the Human Development Council, the P.E.I. government and N.B. Power covered everything from energy upgrades to the plans that could help people lower their bills and stay comfortable.

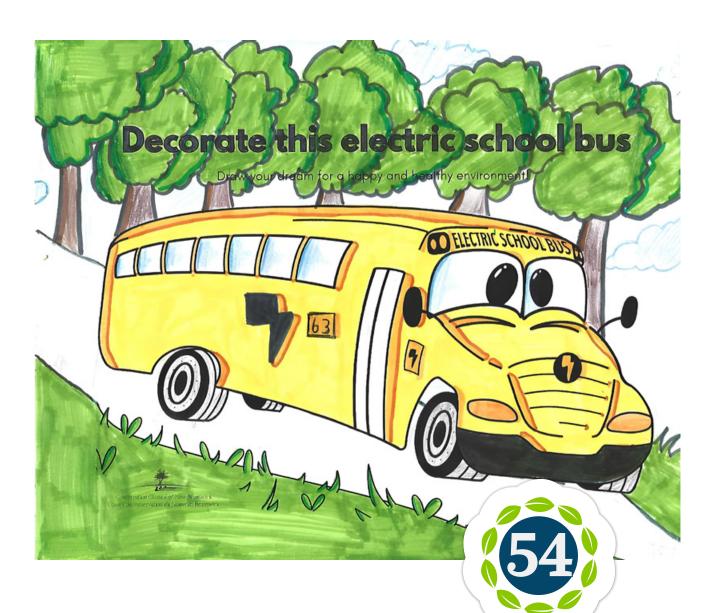
Meanwhile, many New Brunswickers are still being overcharged at the gas pumps because of a loophole in the province's fuel pricing system. This loophole was supposed to be closed when the new government came into

power, but it still hasn't, so we've continued to urge the government to fix this pricing problem so big polluters start paying their share.

We also updated our <u>Switch</u> on <u>Hope</u> webpage with new videos, factsheets and an easy-to-use letter-writing tool to help people push for a better energy future. Planning is already underway for our next round of stories showing how energy can be made affordable for all.







continued to push the government to move forward with a long-promised feasibility study, which was finally released in late 2025. Now that this study is finally available, our team is carefully reviewing the findings, finding opportunities to accelerate the transition and ensuring the government's commitments are backed by firm timelines, funding and accountability.

This past year, we also partnered with Ecology Action Centre and

N.B. Lung to publish <u>Electric School</u>
<u>Buses Report: Driving Towards</u>
<u>a Healthier Future</u>. This report
outlines clear, easy steps for parents,
teachers and community members
to create cleaner air and healthier
communities for our kids.

This year's big win for electric school buses in our province proves that when we come together, we can make lasting changes for our children and the planet.

Electric school buses

The iconic yellow-orange school bus has been a familiar symbol of education across Canada for nearly a century. But the exhaust from these diesel, gas, and propane-powered buses is putting our kids' health at risk. That's why we're proud to share a major victory from this past year: the provincial government has committed to switching all school buses in New Brunswick to electric by 2035.

This win has been years in the making, thanks to the tireless efforts of our team and other groups who continue to raise their voices for a healthier, cleaner future for our children. Again, this year, led by work from our education and engagement team, we've been vocal in the media about the benefits of electric school buses and have

Entries in our

e-bus colouring contest

Education and engagement director, Danielle Smith, speaks during the Seniors for Climate protest at the Legislature in Fredericton on Earth Day 2025.



Forest and Freshwater Protection

THE BACKBONE OF BIODIVERSITY

Our forests and freshwater systems are the backbone of New Brunswick's biodiversity and quality of life. Over the past year, we have focused on building new capacity to strengthen our work, ensuring that these vital resources are protected. This effort has included hiring a new director of freshwater and forest conservation, Marieka Chaplin, and establishing new partnerships. Through all of this, we have continued to put significant pressure on the government about issues such as herbicide spraying, protecting forest biodiversity and safeguarding our rivers, lakes and streams.

Forest protection

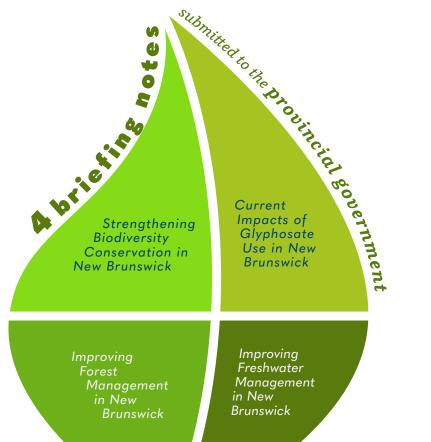
New Brunswickers care deeply about their forests. That's why, in August 2024, we launched a wildfire awareness campaign, complete with a dedicated webpage, a blog story covering real experiences with wildfires in New Brunswick and a series of social media posts. This

campaign helped connect the dots between climate change, wildfire risk and the urgent need to protect our forests from the growing threat of a changing climate.

Additionally, a new report we published with Juniper Law examined N.B. Power's proposal to convert the Belledune coal plant into Canada's largest biomass-burning station. We found this plan would cause serious harm to our forests, drive up carbon emissions and put extra strain on local communities. Instead of this bad bet on biomass, the report calls for real clean energy solutions, like small-scale, community-based renewable projects that create local jobs and keep our forests intact.

Stop herbicide spraying

The continuous use of glyphosatebased herbicides in Crown forest management likely harms New Brunswick's diverse ecosystems, including bird and mammal



populations, beneficial insects, soil organisms and aquatic species. Over the past year, we've continued our campaign against glyphosate-like herbicides, calling for an end to the widespread spraying of herbicides on Crown land.

That includes partnering with Stop Spraying New Brunswick to strengthen our resources and finally end this outdated, taxpayer-funded practice.





This partnership saw signs posted throughout the province calling for an end to herbicide spraying during the 2024 provincial election. We will continue to join forces to push this issue until we can put a stop to this practice.

Again, this past year, we continued to publish our annual herbicide spraying hotspot maps, keeping residents informed and encouraging hundreds of New Brunswickers to write letters to the provincial government expressing their support for a ban on glyphosate-like herbicides

Additionally, our team submitted a briefing note on the impacts of glyphosate use and met with provincial officials to continue our advocacy efforts. Our work on this file also reached the premier's desk this year. Our letter submitted to Premier Susan Holt called for immediate updates on the government's progress in implementing the 2021 select committee's 20 recommendations on pesticide and herbicide use.

The letter reminded leaders that New Brunswickers have been asking for change for years. Thousands



have signed petitions and sent letters to ban glyphosate, and opposition continues to grow. New Brunswick can and should do better, and we will continue to advocate until it does.

Healthy freshwater

Our freshwater resources are the cornerstones of New Brunswickers' health and well-being. Yet, we currently lack a clear picture of the health of our waterways.

That's why we've been monitoring the progress the government has been making with its review of the Clean Water Act. Our team will be adding our voice to this review by preparing and submitting our recommendations on how the government can improve the act and better protect freshwater for all New Brunswickers.

Marieka Chaplin joined the Conservation Council team as the director of freshwater and forest conservation in 2025.



We've also spoken out when local issues put freshwater at risk. When Saint John's plan to expand the Spruce Lake industrial development raised concerns, we submitted our comments to city council, spoke with the media and encouraged more transparent decision-making about the expansion plan.

And when more than 180,000 litres of diesel spilled from an Irving gas station in Woodstock in late 2024, our team sprang into action, demanding accountability. We aired our concerns about this significant environmental disaster in the media and wrote to the premier to call for the provincial government to be more transparent and take steps to prevent disasters like this from happening again.

The Conservation Council and five other organizations also signed a joint letter to Heron Bay town council, airing concerns about local zoning rule changes to accommodate a proposed pozzolan mine in the Dalhousie area. The letter highlights issues seen in similar projects, such as pollution and groundwater contamination.

Our team also participated in the Chignecto Isthmus Resiliency project, emphasizing the importance of wetlands as nature-based solutions to climate change and flooding. Additionally, we reviewed and submitted comments to the provincial government on the Crown Peat Resource Management Plan to ensure this resource is managed responsibly and sustainably.



to protect ocean ecosystems and inspire people of all ages to care for our coasts. Whether sparking excitement in classrooms, leading important workshops or working together to solve local issues on our coasts, we inspire people of all ages to stand up for our oceans and create a future where our coastal waters thrive.

Protecting and restoring wildlife

The gaspereau run on the Skutik has returned in numbers not seen for decades. This is a promising sign of recovery, but it also raises

new pressures about harvesting. Working with the local groups, we have recommended setting sciencebased harvesting targets before fishing begins. By being cautious now, we can protect the river's recovery and ensure this resource supports communities in the long term.

In addition, over the past year, we supported Peskotomuhkati Nationled clam surveys in St. Andrews. These surveys, which included help from local students, build knowledge to guide better fishery management and provide a model for Indigenous co-management of marine resources.

Marine Conservation CARING FOR OUR COASTS

Our marine program is at the forefront of shaping protections for the coastal areas we all depend on. From working to see fish runs restored on the Skutik (St. Croix River) to strengthening protections for the Bay of Fundy, our marine program had a busy and productive year. Our marine director, Matt Abbott, has worked closely with the Peskotomuhkati Nation, government agencies and local communities





Safeguarding the Bay of Fundy

The Bay of Fundy is one of our greatest assets, but it faces growing pressures from development and climate change. We have spent significant time over the past year working with Indigenous and non-Indigenous partners across Canada and federal officials to review new proposals for marine protected areas. While the draft plan is a good start, we continue to advocate for protections that safeguard marine habitats while also respecting the needs of local communities and industries.

Additionally, we continued to keep an eye on salmon aquaculture in the bay, working with partners to plan campaigns for better rules and enforcement to more responsibly manage aquaculture activities in the bay. We also advised on the management of remaining dams, causeways and other infrastructure on the Skutik, and supported groups assessing the health of Bay of Fundy herring stocks.

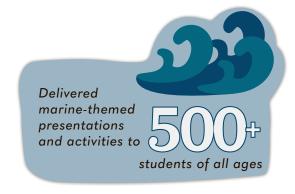
This past year, our team also focused on building the next generation of Fundy Baykeepers, delivering marine-themed activities and presentations to students of all ages across the province, highlighting our wins and stressing the importance of protecting and restoring marine habitats.





Community connections

Educating and engaging with the community was again at the heart of our marine work this past year. We hosted and participated in events across the province, reaching hundreds of New Brunswickers through fairs, cleanups and community events. At the Charlotte County Fall Fair, more than 100 children and 75 adults learned about river ecology through our fish run obstacle course. At Navy Island this year, around 20 volunteers worked together to remove two truckloads of old nets and marine debris, improving habitat for local wildlife.



We also took part in cultural and educational events, including the Alewife Run, aquarium presentations and local school visits. Our work was featured in Saltscapes Magazine, on Bell TV1's Jimmy Saves the World and will appear in an upcoming film on the Skutik restoration.

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Education and Engagement

HELPING CONNECT WITH NATURE

At the Conservation Council, we believe the best way to inspire care for nature is to experience it firsthand. This past year, our education and engagement team brought environmental learning to classrooms, community events and spaces across New Brunswick, reaching thousands of people of all ages.

Empowering
Students
through Climate
Education and
Outdoor Learning

From hands-on outdoor lessons to creative climate art, we focused on helping New Brunswickers understand and connect with the natural world around them.

Learning Outside

Between July 2024 and June 2025, our Learning Outside program visited 55 classrooms, reaching 1,008 students across the province. From city schools to rural classrooms, children explored nature up close and learned about wildlife and



how climate change affects their communities.

Some of this year's most popular programs included Winter Adaptations, Atlantic Salmon Printmaking and Bay of Fundy 101. We also expanded our focus on climate change education and nature-based mental wellness, helping students see the outdoors as both a classroom and a source of calm.

Our education team continued to strengthen environmental literacy across the province. We were one of a few organizations from across the country to receive funding from the Government of Canada through the Environmental Damages Fund's



Climate Action and Awareness
Fund to partner with Nature NB and
the New Brunswick Environmental
Network, creating a provincewide
environmental literacy project called
Learning Nature's Way.

Additionally, new funding from NSERC's PromoScience helped train young adults from newcomer communities to lead fun, interactive science lessons in Fredericton, Saint John and Moncton.

We also held stakeholder sessions in Fundy National Park and Apohaqui and met regularly with other education leaders to build a stronger, more connected network for outdoor learning.

Behind the scenes, we developed new program materials, trained teachers, created bilingual resources and welcomed new education assistants and interns to expand our reach in the years ahead.

CNB Annual Report 20





Engaging New Brunswickers

Education and outreach doesn't end in the classroom. Over the past year, we have brought people together through community events, partnerships and art that have sparked conversation and connection.

Our education and engagement team participated in more than a dozen events over the past year, directly engaging nearly 1,800 people. Our events ranged from beach cleanups and trivia nights to guided nature walks.

We've also continued our From Harm to Harmony community climate art program. This program explores the emotional side of climate change through art, storytelling and community workshops. This year,

Education co-ordinator, Annie Furman, and Engagement co-ordinator, Erinn Sharpe, attended the Canada-Wide Science Fair in June 2025.

we welcomed our new artists in residence, Strike Pictures (Lance Blakney and Gordon Mihan), to the project. Strike's project invites Fredericton-area residents to document their daily lives using their cell phone cameras as a way to creatively explore the climate crisis.

Our team also facilitated and attended national and provincial gatherings, including the Federation of Canadian Municipalities' Sustainable Communities
Conference and the National Framework for Environmental Learning Forum, sharing our growing leadership in outdoor education and climate engagement.

This past year has been one of growth and renewal, as well as steady progress. With a clear plan, fresh energy and a dedicated team, we're ready to take on the challenges ahead.

Education and engagement team members, in blue from left, including assistant education co-ordinator Nadeesha Niroshani and interns Islay Hayward and Naveenan Manoharan, speak with students at the 2025 STEAM Expo in March.







Looking Ahead

The next three years will focus on building momentum, deepening relationships and inspiring action. Guided by our 2025-2028 Strategic Plan, the Conservation Council will continue combining science-based advocacy with hands-on education and community engagement across New Brunswick.

We will strengthen our relationships with the Wolastoqiyik, Mi'kmaq and Peskotomuhkati Nations by listening, learning, and working together where invited. Supporting Indigenousled conservation and integrating traditional ecological knowledge into our programs will remain central to our approach moving forward.

On climate and energy, we will continue pushing for practical solutions that cut pollution and keep life affordable. That means advancing clean electricity policies, pressing for better energy planning and accountability, and highlighting programs that lower household costs through efficiency. We will keep explaining complex issues in plain language, engaging decision-makers, and mobilizing New Brunswickers to speak up.

With a renewed program lead for freshwater and forestry, we will strengthen partnerships, continue opposing harmful practices like widespread herbicide spraying on Crown lands and advocate for forest and water policies that protect biodiversity and community health. On the coast and in the Bay of Fundy, we will support stronger protections, responsible aquaculture management, and community-driven stewardship, while backing recovery efforts like those on the Skutik.

Education and engagement will remain core to our approach. We will expand Learning Outside to reach more classrooms and newcomer families, continue our environmental literacy work with partners across the province, and offer programs that connect outdoor learning with climate readiness and well-being. Most of all, we are moving forward with hope. When New Brunswickers come together, we can protect the places that make this province home. With everyone's support, the Conservation Council will continue to turn good ideas into real-world change to protect our land, air and water.



Donors and Funders

DONORS

We extend our deepest gratitude to the hundreds of individual donors who make our work at the Conservation Council of New Brunswick possible. This support allows us to remain fully independent as New Brunswick's leading environmental advocate. Thanks to you, we have been able to educate, inspire and mobilize thousands of New Brunswickers, ensuring a more sustainable future for all. For a full list of our donors during the 2024-25 fiscal year, scan the QR code below:



A wide range of funders help power our important work. Thank you to our generous funders:

FUNDERS

- Passamaquoddy Recognition Group Inc.
- Province of New Brunswick Environmental Trust Fund
- Trottier Foundation
- PEW Foundation
- European Climate Foundation
- Echo Foundation
- McConnell Foundation
- Environment Funders Canada
- Natural Sciences and Engineering Research Council of Canada (NSERC)

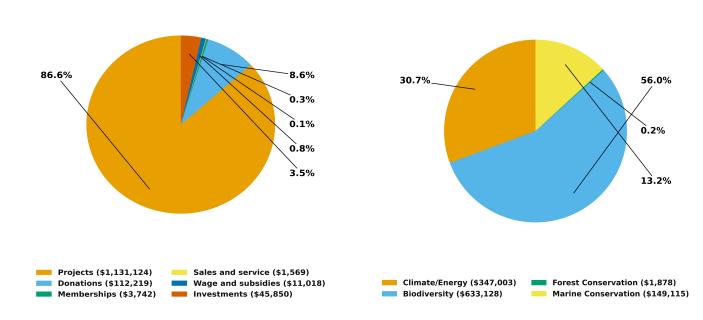


 Government of Canada through the Environmental Damages Fund's Climate Action and Awareness Fund.

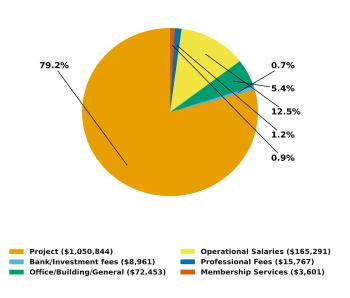
Financials

Revenue

Income by Programs



Expenses









CONSERVATION COUNCIL OF NEW BRUNSWICK

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